



VILLAGE OF CORRALES

ORDINANCE NO. 16-07

AN ORDINANCE RELATING TO EMPLOYEE ANNUAL AND SICK LEAVE BENEFITS; AMENDING ORDINANCE NO. 251, ADOPTED MARCH 9, 1993 AND AS PREVIOUSLY AMENDED; PROVIDING INCREASED ACCRUAL OF ANNUAL LEAVE AND SICK LEAVE FOR PART-TIME REGULAR EMPLOYEES WORKING AT LEAST TWENTY-FOUR (24) HOURS PER WEEK.

WHEREAS, by Ordinance No. 251, adopted March 9, 1993, and as subsequently amended, the Village of Corrales (the "Village") provides annual and sick leave benefits for full-time and part-time regular employees; and

WHEREAS, the Village Council, the governing body of the Village ("Governing Body") finds that part-time regular employees working less than forty hours per week, but significantly more than twenty-four hours per week, should receive annual and sick leave benefits at a rate that is reasonably proportional to the number of hours for which their positions are budgeted and which they regularly work each week.

NOW, THEREFORE, BE IT ORDAINED by the Governing Body of the Village of Corrales, New Mexico, that Subsections 28-236(a) and 28-237(a) of the Code of Ordinances of the Village (the "Code"), being parts of Ordinance No. 251, adopted March 9, 1993 and as subsequently amended, are amended as follows:

Section 1. Subsection 28-236(a) of the Code is amended to read as follows:

(a) Full-time regular employees will earn annual leave with pay at the rate of ten (10) hours per month. Part-time regular employees that are budgeted for twenty-four (24) hours of work per week or more, will earn annual leave with pay at the following rates:

<u>Work hours budgeted per week:</u>	<u>Annual leave earned per month:</u>
At least 24 hours but less than 30:	Four (4) hours earned
At least 30 hours but less than 35:	Six (6) hours earned
At least 35 hours but less than 40:	Eight (8) hours earned

Annual leave may be taken after six (6) months of employment with the Village.

Section 2. Subsection 28-237(a) of the Code is amended to read as follows:

(a) Sick leave pay shall be provided to full-time regular employees at the rate of eight (8) hours for each month worked in service to the Village. Part-time regular employees that are budgeted for at least twenty-four (24) hours of work per week, but less than thirty-two (32) hours, shall be provided four (4) hours sick leave for each month worked. Part-time regular employees that are budgeted for at least thirty-two (32) hours of work per week, but less than forty (40) hours, shall be provided six (6) hours sick leave for each month worked. Sick leave may be used as soon as it is accrued.

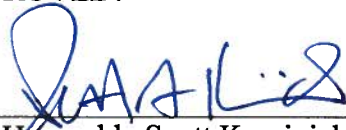
SEVERABILITY CLAUSE: Should any section, paragraph, clause or provision of this Ordinance be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Ordinance. The Governing Body of the Village of Corrales hereby declares that it would have passed this Ordinance and each section, subsection, sentence, clause, word or phrase thereof irrespective of any one or more sections, subsections, sentences, clauses, words or phrases being declared unconstitutional or otherwise invalid.

COMPILING CLAUSE: The amended subsections of the Village Code adopted pursuant to this Ordinance shall be compiled as a part of the Code of Ordinances of the Village of Corrales, as provided herein.

EFFECTIVE DATE AND PUBLICATION: This Ordinance shall become effective and be in full force and effect from and after its passage, publication and posting, according to law.

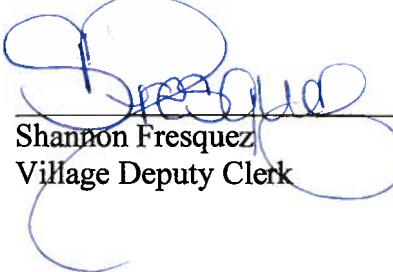
PASSED, APPROVED AND ADOPTED by the Governing Body of the Village of Corrales, New Mexico, this 14th day of June, 2016.

APPROVED:



The Honorable Scott Kominiak
Mayor

ATTEST:



Shannon Fresquez
Village Deputy Clerk